Description of Professional Practice Model – Crayons

The 6 components of Children’s Hospital of Pittsburgh of UPMC’s Professional Practice Model are: (1) Exemplary Professional Practice; (2) Empowerment; (3) Development; (4) Appreciation; (5) Community and (6) Collaboration. The components of the Professional Practice Model are portrayed as crayons—colorful and timeless symbols of childhood and the first toy to be requested by our patients when they are well enough to play!

**Exemplary Professional Practice** (red crayon) represents a variety of tools nurses use to provide exceptional patient care including: evidence-based practice and research; effective and efficient care services; high-quality patient outcomes; autonomy; provision of ethical care; grounded in culture of safety, quality, and improvement; driven by nurse and patient satisfaction.

**Empowerment** (blue crayon) is the component of the Professional Practice Model that is embodied in our shared leadership councils, unit-based professional practice councils, hospital-wide committees with committed nursing representation, and a well-defined chain of command escalation process.

**Development** (yellow crayon) includes professional development opportunities for nurses. Fellowships, conference opportunities, scholarships, mentoring, advanced formal nursing education, and certifications each exemplify development opportunities for nurses.

**Appreciation** (green crayon) entails numerous venues through which nurses are recognized for excellence, many of these formal programs with awardees. Appreciation
and simple “Thank you’s” are informal ways to show appreciation within the Professional Practice Model.

**Community** (orange crayon) represents that Children’s is the primary source of care for infants, children, and adolescents throughout western Pennsylvania providing, preventative health and wellness along with health and safety education. Nurses give back to the community through numerous volunteer activities and camp participation.

**Collaboration** (purple crayon) signifies a shared acknowledgement of roles and abilities among all members of the Children’s team, demonstrated through positive and respectful interactions among peers, effective and safe handoffs, nurse participation in patient care rounds, and nurse-led multi-disciplinary rounds.

The Care Delivery Model of Patient- and Family-Centered Care is artistically rendered on the box showcasing the family alongside the nurse, portraying partnership as a number one priority.

The symbolism of the scissors and glue are elements that keep Children’s Hospital of Pittsburgh’s nurses on the cutting edge of evidence-based practice, research, and patient and family-centered care. Scissors represent nurses “shaping the future and always on the cutting edge.” Glue is analogous to a Band-Aid, “making everything all better.” And, when we “stick” together, there is nothing we cannot achieve!