Academic Service Partnership Council Update

October, 2013
Overview

• Annual Summit Feedback
• ASPC Subcommittee Updates
• Research Study
• LDI Project
• National Exposure
• Student Experience Survey
General Comments:
• Great networking with our academic partners
• Continue to have annual summit
• Breakout sessions were great
• A wonderful conference
• Enjoyed the speakers
• Liked tabletop more than I thought
• Enjoyed the interactions
• I really liked the breakout sessions this year. I think it gave everyone an opportunity to discuss their unique perspectives, concerns, issues related to their business unit/school program

What topics would you recommend for future ASPC Summits?
• More CNO involvement
• Review of action items
• Trouble hospital administrators are seeing with students
• CNO updates by hospitals
• Quality and safety education for nurses
• Mentorship of new adjunct faculty
ASPC Subcommittee Activities

• Creative Clinical Partnerships
  – DEU model spread
  – Loaned faculty program

• Faculty orientation
  – Standardized orientation materials
  – eRecord classes and informatics nurse representation

• Capacity
  – Transparent projections
  – Collaborating with OAPP regarding NP placements
Networking

- AACN Academic-Practice Exemplar
- Submitted for AACN award
- Publication and research activities

American Association
of Colleges of Nursing

Exemplary Academic-Practice Partnership Award
2013 Call for Nominations
Deadline: September 13, 2013

This annual award recognizes AACN member institutions involved in highly productive and model academic-practice partnerships. This award is presented annually at the AACN Fall Semianual Meeting.
Research Activities

- Predictors of Newly Licensed Registered Nurse Retention: A Prospective Study
- IRB approval received
- Submitted for AONE seed grant
Objective & Specific Aims

• The objective of this study of newly hired, newly licensed registered nurses is to identify predictors of retention at 6, 12 and 18 months post-hire

• Aims:
  (1) Describe retention of newly hired, newly licensed RNs at 6, 12 and 18 months post-hire
  (2) Identify the characteristics that predict retention at each follow-up time point (6, 12 and 18 months post hire)
Background

- Large body of evidence for overall nursing turnover
- Little is known about newly licensed registered nurse (NLRN) turnover
- Existing NLRN turnover evidence is focused on the intent of a newly licensed RN to leave an employer or the profession as opposed to identified actual predictors related to turnover incidence rates
Design

- Prospective study using a descriptive correlational repeated measures design to examine retention of newly hired, newly licensed RNs at 6, 12 and 18ths
- Data on predictors- collected at baseline and 4 months post-hire
- Retention rates data will be collected at 6, 12 and 18 months
Sample

- 8 UPMC hospitals
- Recruitment during classroom orientation
- 990 participants to be recruited
- Goal - 400 subjects with full data available for the study
Measures

Baseline:
- Socio-demographic data
- Setting the participant was hired to work in and previous experience in the setting

4 month:
- Length of clinical orientation
- # of preceptors
- Job satisfaction
- Organizational commitment
- Intention to stay
- Supervisor support*
- Mentor support*
- Co-worker support*
- Lateral hostility
- Group cohesion
- Staffing and resource adequacy*
- Nurse-physician relationships*

*Perception of
Project Goals:
- Assess current internal and external student placement models.
- Determine best practice and key tool components.
- Develop an interactive, electronic platform-based communication-placement tool.

Heather L. Ambrose, Director, Organizational Development, Nursing Education, and Nursing Research, CHP
Carmella Nachreiner, Director, PSD Medical Management
Tara Ridge Hankin, Residency Program Director/CCEOP
Maria Rosaria Tarantino, Patient Care Coordinator
David Thomas, Director, ISD
National Exposure

Panel Presentation: Academic & Practice Partnerships: Preparing Nursing Student for Future Practice

Podium Presentation: A Regional Academic Service Partnership Council: A Collaborative Model to Achieve Mutual Outcomes
Promote Student Experience Survey
November, 2013...